

**AGENDA**  
**BURKE BOARD OF TRUSTEES MEETING**

Central Administration Building  
2001 South Medford Dr., Lufkin, Texas 75901

**Tuesday, November 27, 2018**  
**1:00 P.M.**

*Lunch will be available for Board members beginning at noon; Board Committees may meet at that time.  
The Board meeting will be called to order at 1:00 p.m.*

- I. CALL TO ORDER, INVOCATION AND RECOGNITION OF GUESTS
- II. INVITE COMMENTS FROM VISITORS
- III. APPROVAL OF MINUTES OF PREVIOUS BOARD MEETING
- IV. THE BOARD WILL CONSIDER AND TAKE ACTION UPON THE FOLLOWING ITEMS:
  - A. **BUDGET AND FINANCE COMMITTEE**
    1. **Consideration of Treasurer's Report**
  - B. **PROGRAM COMMITTEE**
    1. **Consideration of the Burke Written Description of Services for FY 2019**
    2. **Discussion of Military Veteran Peer Network**
    3. **Discussion of Board Training on Burke Services and Updated Resource Manual**
  - C. **PERSONNEL AND PUBLIC EDUCATION COMMITTEE**
    1. **Consideration of Equal Employment Opportunity Annual Policy**
    2. **Consideration of Burke Industries Vocational Rehabilitation Plan**
  - D. **CHIEF EXECUTIVE OFFICER'S REPORT**
    - Calendar
    - Report on Programmatic Activities
    - Human Resources Monthly Employee/Benefits Changes
  - E. **BOARD MEMBERS REPORTS**
  - F. **EXECUTIVE SESSION**

An executive (closed) session will be held for the purpose of holding a private consultation with Wayne Haglund, Attorney for the Burke, with regard to pending, threatened, or contemplated litigation, settlement offers, and matters where the duty of public body's counsel to his client, pursuant to the Code of Professional Responsibility of the State Bar of Texas, clearly conflicts with the Open Meetings Act.

These closed sessions are authorized by Texas Open Meetings Act, Texas Government Code Section 551.071.

Litigation pending:  
EEOC – Susan Ingle

An executive session will also be held for the purpose of receiving a report from the Professional Review Committee or to ask questions of the Professional Review Committee. This closed session is authorized by Texas Health & Safety Code Section 161.032.

An executive session will also be held for the purpose of deliberating on certain matters concerning the purchase, exchange, lease or value of real property where deliberation in open meeting would have a detrimental effect on the position of the public body's negotiations with a third person. This closed session is authorized by Texas Open Meetings Act, Texas Government Code Section 551.072.

An executive session will also be held to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including discussions of board relations, communications, unity, leadership and direction. This Executive Session will also include a discussion of employment reassignment and reduction of staff based on anticipated funding cutbacks. This closed session is authorized by Texas Open Meetings Act, Texas Government Code Section 551.074.

V. DESIGNATION OF DATE, TIME AND LOCATION OF NEXT BOARD MEETING

VI. ADJOURN

Items do not have to be taken in same order as shown on meeting notice. If, during the course of the meeting, any discussion of any item on the agenda should be held in Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Law, Texas Government Code Section 551.001 et seq. The Board may elect to consider all matters which are proper subjects for discussion in the same executive session, or may elect to hold two or more executive sessions in the same meeting.

**Items designated in "red" require Board action.**

Items designated in "blue" are for discussion only and no Board action is required.